



DR MPS MEMORIAL COLLEGE OF BUSINESS STUDIES, AGRA

ALLOCATED LECTURES ARE BASED ON STUDENT INTERACTION AND PARTICIPATION. SESSIONS REQUIRED MAY VARY, DEPENDING ON CLASS ATTENDANCE AND STUDENT INVOLVEMENT

Faculty Name- Ms. RENU BHARTI

Course –MBA-I SEM

Course Code: NMBA015

Course Title: Organisational behaviour

Textbook:L M Prasad

- Other specific books: (Reference)** 1. Organisational behaviour by Stephen P Robbins
 2. Organisational behaviour by Aswathappa K 3. Organisational Behaviour by kavita Singh
 4. Organisation behaviour by Udai Pareek 5. Organisational behaviour by Prof Dr A Mustafa
 6. Organisational Behaviour by Margie Parikh& Rajen Gupta

Detailed Plan for Lectures

Lecture No. (Each Lecture of min. 45 minutes duration)	Topic	Chapters/ Sections of Textbook/ other Reference	Assignment/ Task to be assigned to students		Pedagogical-aid Demonstrati on case study
			DOA	DOS	
1	UNIT-1	Meaning of OB, Why study OB	Ch-1 (RB-1)		
2		Fundamentals of individual behavior	Ch-2 (RB-1)		
3		Determinants of personality	Ch-4 (RB-1)		
4		Types of personality	Ch- (RB-1)		
5		Personal effectiveness	Ch-1 (RB-1)		
6		Attitudes: Meaning & types	Ch-3 (RB-1)		
7		Components of attitude	Ch-1 (RB-1)		
8		Theory of attitude formation	Internet		
9		Attitude change	Ch-1 (RB-1)		
10		Quiz:			

12	UNIT-II	Group dynamics	Ch- 9 (RB-3)			
13		Group cohesiveness	Ch-9 (RB-3)			
14		Meaning of interpersonal behavior	Internet			
15		Meaning of interpersonal skills	Internet			
16		Transactional Analysis	Ch- 15 (RB-2)			
18		FIRO-B	Ch-9 (RB-5)			
19		MBTI	Ch-4 (RB-1)			
20		Quiz				
21		UNIT-III	Meaning & Definition of motivation	Ch-7 (RB-1)		
22	Traditional theories of motivation: Maslow		Ch-6 (RB-3)			
23	Herzberg's, Mc. Clelland		Ch-6 (RB-3)			
24	Contemporary theories of motivation: Self- determination theory		Ch-7 (RB-1)			
25	Self- efficacy theory, Vrooms expectancy theory		Ch- (RB-2)			
26	Equity theory		Ch-9 (RB-9)			
27	Reinforcement theory, OB MOD		Ch-7 (RB-1) & Internet			
28	Meaning & principles of perception		Ch-5 (RB-1)			
29	Process of perception		Ch-3 (RB-3)			
30	Errors of perception		Ch-3 (RB-1)			
31	Quiz					
32	UNIT-IV	Concept & Style of Leadership	Ch-11 (RB-1)	A		
33		Types of leaders	Ch-11 (RB-1)			
34		Traits & qualities of effective leader	Ch-11 (RB-1)			
35		Trait theory	Ch-11 (RB-1)			
36		Leadership situational model	Ch-11 (RB-1)			
37		Team Building	Ch-10 (RB-5)			

38	UNIT-IV	Tuckman model of team development	Ch-9 (RB-3)			
39		Quiz				
40	UNIT-V	Meaning of organizational change	Ch-16(RB-3)	A		
41		Approaches to managing organizational change	Ch-17(RB-3)			
42		Creating a culture for change	Ch-17(RB-3)			
43		Implementing the change	Ch-17(RB-3)			
44		Kurt Lewin	Ch-17(RB-3)			
45		Model of change	Ch-17(RB-3)			
46		Quiz				

Apart from topics mentioned in the syllabus discussion on related articles published in various newspapers, assignments, class presentations and other subject related activities will also be covered during the session.

Details of Assignments Planned:

Assignment No.	Details	Nature of Assignment	Expected outcome
1	Assignment on real life leaders & their leadership styles	Qualitative	Understanding about leadership & its impact on performance
2	Assignment on change management	Qualitative	Understanding the necessity & ways applied by corporations to handle change management

Scheme for Class Assessment: (Out of 50)

Component	Frequency	Marks out of 50
Attendance	Continuous	10
Assignments	Twice	10
Class internals	Twice	30